

# South Central A\|V

## JOB DESCRIPTION

**Title:** Director of Operations  
**Department:** Operations  
**Type:** Full Time  
**Reports to:** CEO  
**Office Location:** Nashville, TN

### POSITION SUMMARY

We're a fast growing, national Audio-Visual integrator looking for our next Director of Operations. We have the opportunity of a lifetime for an operations leader who wants to be the best in the industry.

Do you:

- Have minimum 5 years AV industry experience?
- Have extensive technical aptitude and embrace new technology?
- Have senior management experience?
- Have experience with organizational change?
- Have significant depth in project management?
- Thrive in a growth-oriented atmosphere?
- Consider yourself a natural team player?
- Excel in talent training and development?
- Have experience in scaling a company for growth?
- Have a willingness to travel?
- Fit in a culture where people are truly valued and treated with respect?

If you answered yes to these questions, we need to talk.

### PHYSICAL/MENTAL REQUIREMENTS

The physical demands described here are representative of those that must be met by to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to:

- Regularly sit for extended periods of time while operating equipment such as a computer keyboard, mouse, calculator and similar machines.
- Occasionally reach with hands and arms and stoop, kneel, or crouch.

### COMPANY DESCRIPTION & BENEFITS

South Central A\|V is a 3rd generation, family-owned audio and visual solutions provider founded more than 70 years ago. We are based in Nashville, TN and have offices throughout the country.

We design, build and install professional live performance sound systems, conference rooms, video walls, digital signage, video surveillance, video conferencing networks, auditoriums and other integrated a\|v systems.

A wholly-owned subsidiary of South Central Inc., South Central A\|V is also the largest independent affiliate of MOOD Media, formerly Muzak.

South Central A\|V benefits include:

- Comprehensive insurance benefits (medical, dental, vision, life).
- 401K package with company matching
- PTO Plan

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